



Orchards Children's Services

2011 ANNUAL REPORT

STRENGTHENING THE COMMUNITY
THROUGH QUALITY SERVICES TO
CHILDREN AND FAMILIES



Over the past 50 years, Orchards Children's Services has grown into one of the most valuable organizations for the area's young people in need. We provide much needed hope and support to people of all ages. What began in 1962 as a residential home for just seven boys in Livonia, has flourished into the largest foster care and child advocacy agency in Michigan, serving over 5,000 children in seven counties. Orchards Children's Services strives to keep children and families together. As our mission states, "Orchards remains committed to strengthening the community through quality programs and services to children and families". We hope to continue to do so for another fifty years!

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Leadership Message

The year 2011 marked our 49th year of working to strengthen the community through quality programs and services. It was a year of very special accomplishments for Orchards Children's Services. We were one of the agencies to receive the Top Workplaces award from the Detroit Free Press, for a second consecutive year. This honor is really an acknowledgement of the many dedicated staff and Board of Directors we have at Orchards.

Orchards was also recognized as one of three agencies nationwide to receive the highest score in every category of assessment from the Council on Accreditation. This is a national accrediting body that demands the highest standards of service and care.

The year was full of new community programming and was our most successful fund-raising year to date. We have begun to formulate a mentoring program to better serve our children and it will aid them on their pathway to success. Though some of our services have been modified and evolved over the years, our passion for children and families has remained a constant over time. The commitment to excellence was best seen in an over 90% graduation rate amongst the young people we serve. We remain committed to providing positive options for all of our children and families.



Orchards has already begun celebrating its 50th year in operation. We are extremely excited as this is a monumental milestone for the organization. And, our mission remains close to our hearts.

It is my hope that this 2011 Annual Report will serve as a reminder of the many services and outreach Orchards executes to improve the lives of children and families. It is people like you that have helped make Orchards such a uniquely effective and respected organization. Your support contributes to Orchards Children's Services' continuing success, endurance and longevity. The pages that follow are a reflection of our year. It highlights many of the things we do for the people we serve. Your support has and will make a positive difference in our ability to accomplish our mission. And for that, I am forever grateful.



Detroit Free Press
A GANNETT COMPANY



Always for Children and Families,

Michael E. Williams

Michael E. Williams, MA
President and CEO



Foster Care and Adoption

Based at Oakland County Office

The stress placed on families struggling to raise their children can be overwhelming, especially for those without adequate support systems. Michigan has proven to be aggressive in addressing the needs of high-risk children and their families, yet the need for quality foster care placements is on-going. The financial cost of maintaining children in foster homes continues to escalate and the personal losses experienced by these children are impossible to calculate. Yet, Orchards provides a safe haven for children as we build a temporary bridge for them to return to their biological family or if that is not possible, to find them a loving, devoted adoptive family.

Orchards supports an average of 312 youth in our foster care program each day.

Orchards successfully recruited, trained and licensed 113 individuals and families to serve as foster and potential adoptive families.

Orchards monitored and supported parents' efforts to reconnect with their children and happily saw the return of 86 youth to their parents' care.

Orchards completed 130 adoptions and supported each child after the adoptions were finalized.

Orchards served an additional 254 children by providing consultation to other adoption agencies and are pleased that over half of these children now have a solid adoption plan.



Prevention Programs

As Maya Angelou so pointedly asked, “How is it possible to convince a child of his own worth after removing him from a family which is said to be unworthy, but with whom he identifies?” Family preservation programs at Orchards embrace her teachings and the idea that each family is an expert related to their unique situation.

Our preservation programs not only service families where children are at risk of removal, but also serve children returning from foster or residential care. We are able to assist these families by linking them to community resources and successfully re-integrating their children back into their homes. There are many benefits in working closely with high-risk families. When families reach a crisis point, this often becomes a “teachable moment” and an ideal time to empower families to make desired changes in their lives.

Orchards is proud to have over thirty family preservation programs in seven counties all with the same central philosophy and mission.



Genesee County Office

In 2000, Jeff, then six years old, walked toward school and away from the physical, verbal, and mental abuse inflicted on him by his biological mother. Once he arrived, he was met by a stranger who introduced herself as a Children's Protective Services Worker. Jeff left school with the stranger called "worker" and was taken to another stranger called "foster parent".

Over the next ten years, Jeff lived in several foster home placements. He had to get to know numerous workers, who he simply called "worker" not bothering to learn their names. This was to cushion his disappointment when Jeff would hear that they would be leaving without an explanation.

In 2010, Jeff received the news that he was "eligible for Youth in Transition Services (YIT)". This is when Jeff met his first and only Orchards Children's Services worker, Ashley. He was suspicious when she introduced herself as just "Ashley" and wondered why she didn't have a title and a really long name.

For almost two years now, Jeff has worked with Ashley and has been participating in YIT services. Orchards has helped Jeff secure special education to achieve a 3.4 Grade Point Average, receive martial arts lessons, and live in Independent Living groups facilitated by the YIT staff. Jeff is learning the skills needed to live on his own and plans to attend Western Michigan University to become a Social Worker. Jeff recalls "Ashley never once thought I couldn't do something, so I never thought it either."

"Ashley never once thought I couldn't do something, so I never thought it either."

Macomb County Office

When Orchards Prevention Worker, Sarah, arrived at the White family home there was one couch, no table, no chairs, mattresses on the floor and only one fork in the kitchen. Sarah learned that the family was residing had lost everything due to an electrical house fire. Ms. White informed Sarah that she did not know what to do about her finances because she was currently on short term disability from work and was waiting for her first check.

Sarah looked around the room and saw the children in clothes that were either too big or too small, all donated from family and friends. That evening, Sarah sent out an e-mail to all Orchards Staff and by the morning had a response that was overwhelming: donated tables, chairs, dressers, clothes, televisions, dishes, and much more, including a huge donation from *Macomb Charitable Foundation*.

Within five days, Sarah and three very helpful Orchards Staff arrived at the house with a car, a pick-up truck and the Orchards trailer stuffed full of donations. Ms. White looked at Sarah and said, "I heard Orchards had great services, but I did not know that they employ angels."

"I heard Orchards had great services, but I did not know that they employ angels."

Washtenaw Office

Crystal is a single mom of six children, one of whom was born with disabilities. When her home flooded in 2009, the family faced eviction and other new challenges. Crystal was referred to our Early Return prevention program in 2009. Her Orchards worker secured funding for an Environmental Consultant to assess the condition of her home. Orchards obtained new beds, and with her family support Crystal and her children were able to successfully move back into their home.

With the additional assistance of her Orchards worker, Crystal has successfully secured employment and plans to apply for a management position. With continued weekly support from Orchards, Crystal remains motivated to overcome her family's obstacles and is successfully meeting her children's needs, finding confidence in her new work experience.

With continued weekly support from Orchards, Crystal remains motivated to overcome her family's obstacles and is successfully meeting her children's needs...

Wayne County Office

The Family Reunification Program hosts several workshops on various topics from healthy nutrition to budgeting. The goal of the program is to help children return successfully from foster care. Many of the parents need support with job-seeking skills. Orchards staff planned a fantastic workshop with over 25 families in attendance. Parents practiced interviewing and created updated resumes on the computer. To accommodate families, the workshop included crafts and a movie for the children. In addition, in order to gain confidence in entering the working world, Orchards gives parents access to the Career Corner of Business Attire, which consists of new and slightly used professional clothing.

Ms. Jones, who attended the workshop, utilized her Family Reunification Team to pick out an outfit for her upcoming interview. After her interview she said she "felt great in her outfit" and that she "was able to answer all the questions she was asked." Two weeks later, Ms. Jones started a new job and she said, "I owed it all to the Orchards."

"I owed it all to the Orchards."

Our Volunteers

The Wind Beneath Orchards' Wings!

Thanks to the hundreds of dedicated volunteers who participated on one or more of our committees. Perhaps you helped stuff bags, planned an event, donated money, or offered encouragement. Your individual contributions helped ensure Orchards' overwhelming success with our children and families!

Orchards Committees

Back to School Extravaganza • Book Drive • Campaign Steering • Clothing Corner • Community Garden • Events and Activities • Holiday Celebration • Larry Culley Olympic Bike Giveaway • Nutrition/Wellness • Signature Events • Summer Adventures Steering • Youth Board

Orchards... Soaring Community Programs and Outreach

Our community programs and outreach provide our families with many exciting opportunities. Community programs are annual events that give our children the experiences every child deserves. With the help and generosity of Orchards community partners and volunteers, thousands enjoyed experiences like professional sports games, educational field trips and academic camps. Volunteers helped distribute clothing, books, food, toys, gloves, hats, and furniture. As the community programs and outreach continue to expand, so do the number of families who benefit. Here's a snapshot of some of the things we were able to do this past year:



Community Programs

Back to School Extravaganza Backpack Giveaway –

Education continues to be a priority at Orchards. As summer comes to an end, we celebrate going back to school with our families. The celebration features a fun-filled day of food, games, dancing, and visits from Detroit sports teams' mascots and the Southfield Fire Department. The day's highlight was the distribution of 700 stuffed backpacks to a crowd of jubilant students. This event was made possible by *Bank of America*.

Larry Culley Olympic Bike Giveaway –

This was the third annual Bike Giveaway. The event was supported by *Kroger Co.*, who helped us increase the number of bikes distributed from 250 to 350.

Learn 2 Learn Positive Study Skills –

There were a total of 40 programs administered in 22 schools for 393 students. Over half of the student participants have exhibited a significant increase in their application of positive study skills. Schools have begun initiating contact with us to implement our program. This is all supported by *Charter One*, *PNC*, and *First Foundation of First Presbyterian Church*.



Orchards Community Garden Vegetables –

This year marks the unveiling of our first community garden. With the help of *Beaumont Foundation*, *Café Cortina*, and *Cracker Barrel Store*, our children and families worked in all facets of the garden.

Summer Adventures Camp –

And awaaay they go! 349 of our youth attended day and overnight camps last summer. This was made possible by our *Summer Adventures Steering Committee*, a dedicated group raising funds to ensure a significant number of children have an awesome camp experience every year.

This outlines some of the activities in which our families were engaged during the past year. It certainly illustrates the benefit of community outreach and programs. With the support of volunteers, staff, donors, and businesses, we hope to capture these moments 365 days of the year...Our children deserve it!

Community Outreach

Education

- Charles H Wright African American Museum Field Trip
- Detroit Science Center Field Trip
- Gail Perry-Mason Money Matters Youth Financial Literacy Camp
- Michigan Council of Women in Technology Girls Camp
- Orchards Book Fair
- Teen Etiquette Workshop
- Wayne State Planetarium Field Trip

Arts-Theater

- Ann Arbor Hands-On Museum
- Detroit Opera House
- Max M Fisher Detroit Symphony Orchestra
- Meadowbrook Children's Theater (15 plays)
- Orchards Jewelry Making Workshop
- Wayne State Hillberry Theater (3 plays)

Entertainment

- Detroit Lions Games
- Detroit Pistons Games
- Detroit Red Wings Game
- Detroit Tigers Games
- Detroit Zoo Field Trip
- Eastern Michigan University College Basketball Games
- Orchards Family Game Night
- Orchards Mom's/Dad's Pampering Day
- Orchards Parents Midday Princess Boat Cruise
- University of Michigan Basketball

Athletic

- Detroit Pistons Basketball Camp
- Joe Dumars Fieldhouse Basketball Camp
- Orchards Family Roller Skating – Northland Roller Rink



"I was failing math even though I was trying. Learn 2 Learn helped me develop organizational skills that keep me focused. Now math is my favorite subject and the class I get the best grades in."

... Cydney Taylor
... Age 13



"Every kid needs someone to help them learn how to tie their shoes, play catch, or ride a bike. It's like getting out of training wheels. If no one ever helped teach you, you would always be in training wheels."

... Mark Germaine
... First Orchards adoption in 1986



"Building on a Legacy" Campaign



Building on the generosity of our donors, we are asking the community at large to support our uniquely effective organization through the \$2 million Campaign for Orchards Children's Services, "Building on a Legacy".

We use funds donated to enhance services that are not included in our contracts, specifically for community programs, capital improvements, scholarships and Orchards endowment.



"The challenges we face today and for the future are great but they are not greater than the heart and soul of our community. Working together we can ensure the success of our youth for decades to come."

Carol Klein
Orchards Board – Chairperson

Orchards Children's Services founded by National Council of Jewish Women as a residential home for seven boys in Livonia



1962

First child placed in a licensed Orchards foster home



1969

Orchards camp program for children with special needs begins at Camp Tamarack in Brighton



1982

Orchards incorporated as a private child welfare agency



1986

First adoption by Orchards



1987



Program Service Opportunities: Goal \$1.3M

Program services directly linked to the community make up the majority of Campaign Funding. Education areas include Learn 2 Learn, mentoring, Horizons/Upward Bound, tutoring and extra-curricular education in arts and sciences, life skills, vocational education and college preparation. Recreation opportunities include Summer Adventures such as camp and baseball programs. Dental assistance, My Smile Matters, Orchards Youth Board, and Community Garden and Nutrition programs are also all included, as well as funding for holiday events such as sponsor a family for the holidays, Thanksgiving and other celebrations associated with normal childhood development throughout the year.

Capital Opportunities: Goal \$250,000

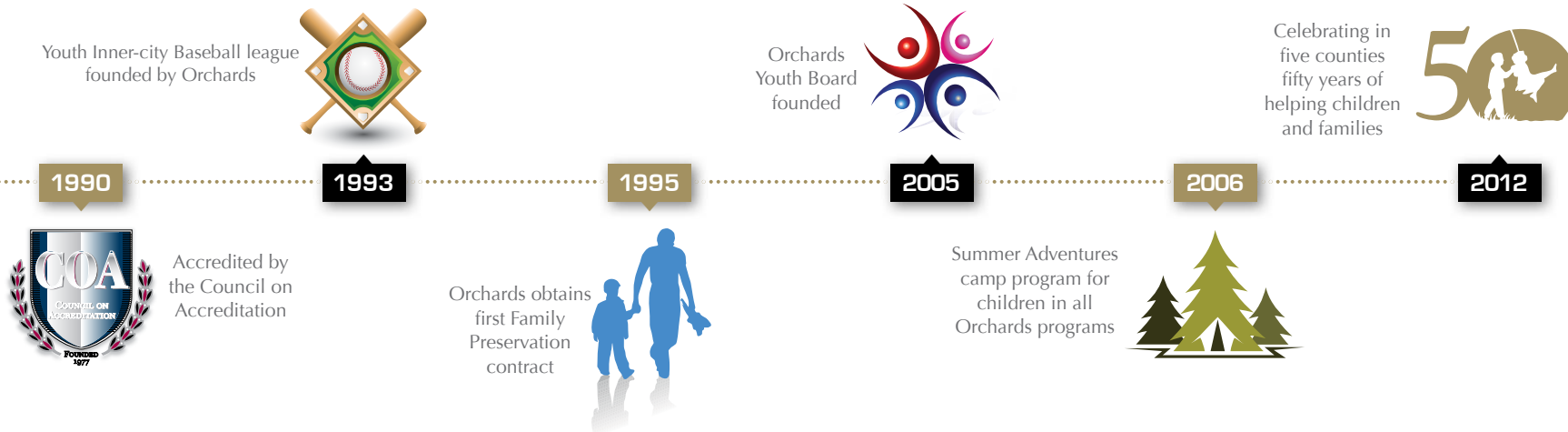
Opportunities include expansion of current facilities as well as relocation to expanded or enhanced location in all communities we serve. Building of new facilities is also included for community programs such as baseball, summer camp and improvements of facilities such as family visitation areas.

Scholarship Opportunities: Goal \$300,000

Opportunities include scholarship funding for children in the areas of educational and career tutoring as well as assistance to defray costs for needy families and children.

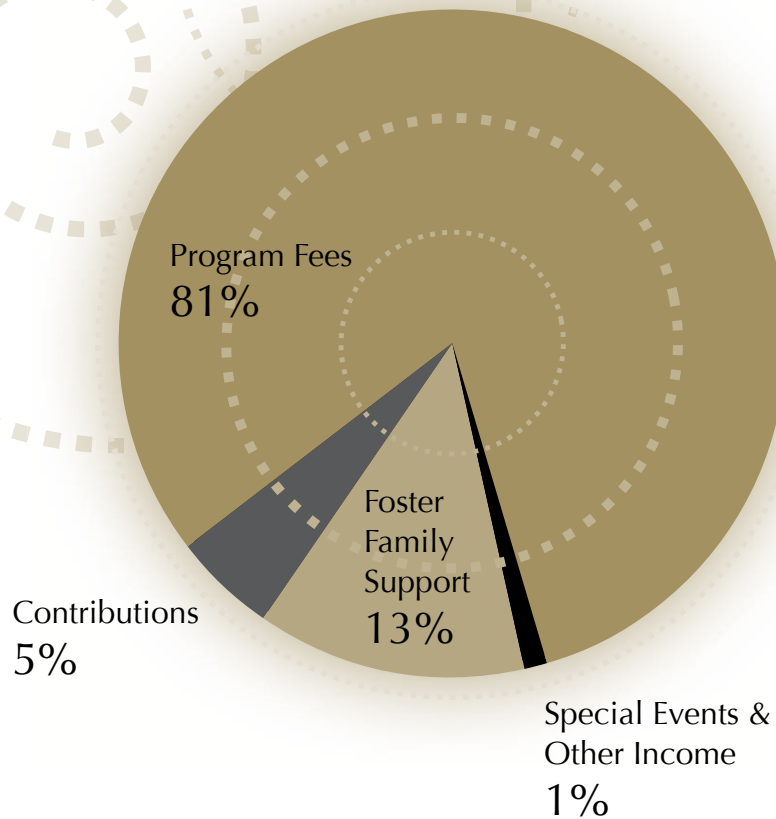
Endowment Opportunities: Goal \$150,000

Opportunities for endowment to provide ongoing stream of income to take advantage of future program and capital needs to cement permanent viability of Orchards in times of reduced government support.

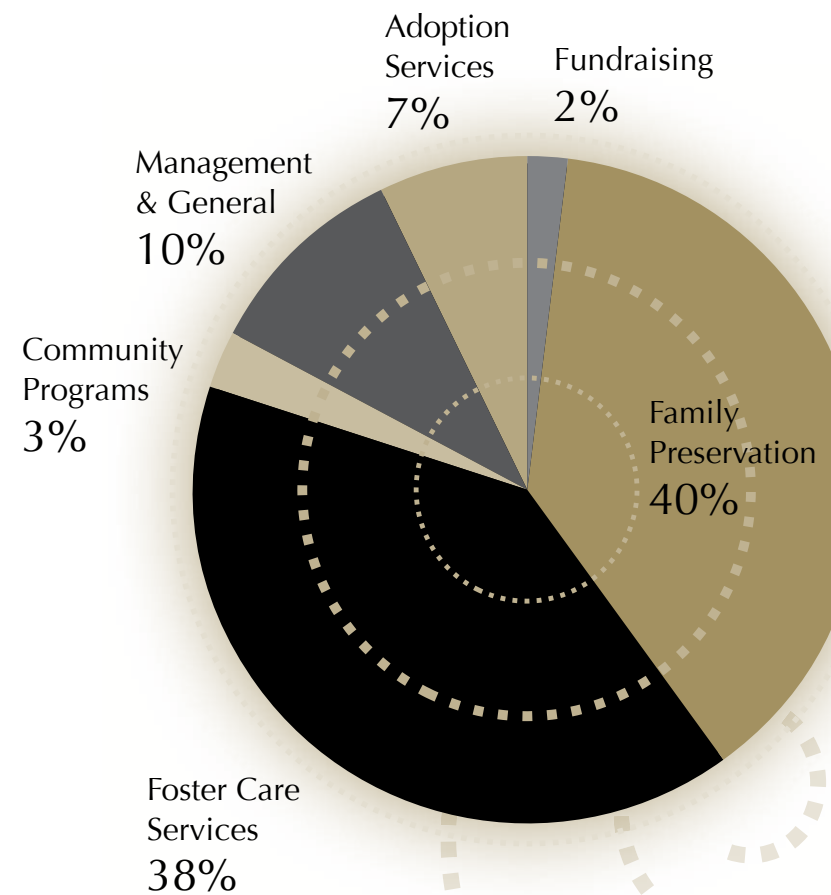


Finance

2011
Support and Revenue
\$14.8 Million



2011
Expenses
\$14.5 Million





Our Giving Tree

October 1, 2010 - September 30, 2011

\$50,000 +

Akers Family Foundation
Art Van Furniture Inc

\$25,000 - \$49,999

Irving E and Doris L Goldman Foundation
Kenwal Steel Corporation

\$10,000 - \$24,999

Ally Financial
Bank of America Foundation Inc
Charter One Foundation
Children's Charities Coalition
DeRoy Testamentary Foundation
Barbara and Fred Goldberg
High Five-The Drew Stanton Foundation
Randie Levin
Mandell L and Madeleine H Berman Foundations
PNC Foundation

\$5,000 - \$9,999

Catch Foundation
Clarence and Jack Himmel Foundation
Daly Merritt Inc
Detroit Red Wing Alumni Association Inc
Alizah and Adam Forman
Etta Garth
Denise Goodman
Health Alliance Plan
Jewish Fund
Jake Kasdan
Carol and Dr Mitchell Klein
Kroger Inc
Morgan Stanley Foundation
Pepsi Bottling Group
Quicken Loans
Ralph L and Winifred E Polk Foundation
Serra Family Foundation
Lauri and Steven Solomon
Janet Jung Victor
Zieben Mare

\$2,500 - \$4,999

Janice Berry
Drew Besonson
Birmingham Rotary Club Endowment Fund Inc
Wendy Borovsky
Kim and Dr Richard Chesbrough
Robyn and Mark Coden
Katherine and Matthew Daugherty
Detroit Country Day Middle School
Detroit Red Wing Alumni Association Inc
Stephanie Smith and Carmine DeVivo
Dorothy and Byron Gerson
Michelle Gilbert
Gilda Hauser
Clarence and Jack Himmel Foundation
Maura and Kurt Jung
Kasdan Family Foundation
Fern and Brian Kepes
Anessa and David Kramer
Rosemary Leeb
Candice and Michael Mihalich
National Council of Jewish Women
Barbara and David Osher
Sigmund and Sophie Rohlik Foundation
Lauri and Steven Solomon
Sommers Schwartz PC
TCF Foundation
Wolverine Human Services
Zingerman's Service Network

\$1,000 - \$2,499

Arete Industries Inc
Irene and Martin Bader
Baker Tilly Virchow Kraus LLP
Kree Bayne
Ruth and Howard Berrey
Chubb Group of Insurance Companies
Atilio V Colella
Detroit Red Wings Foundation
Mr and Mrs Kenneth Eisenberg
Sheryl Ellenstein
Jeffrey Ferguson
Gina and Michael Finney
Focus HOPE
Shelley and Gary Gerson
Gift Planning Associates
Margo Gorchow
Bruce and Julie Guttman
Anita Hall

Diane and David Heller
Dorothea Holden
Honigman Miller Schwartz and Cohn LLP
Jack, Evelyn & Richard Cole Family Foundation
Linda and Arnold Jacob
Job Link Service Center
Latha Kannan MD PC
Doris Kashtan
Aimee and Rick Kovan
Rosemary Leeb
Lassie Lewis
Lisa and Hannan Lis
Barbara and John Mayer
Jeff Moon
Vera and Greg Muzzillo
National Automobile Dealers
Charitable Foundation
Patton Holdings Inc
Lee and Maxine Peck Foundation
Pepsico Foundation
Loretta Polish PhD
Robyn and Dale Rands
Red Frog Events
Rogvooy Architects PC
Dianna and Charles Ronan
Barb and Richard Seidel
Sue and Dennis Sheridan
Lori and Doug Soifer
Spectrum Human Services Inc
Susan and Charles D Steinberg
Deborah and John Steinberg
Martina Stone
Beth and Scott Sutherland
Dr Preeti and Sanjeev S Venkataraman
Allison Weinstein
Idell and Lawrence Weisberg
Wheeler Family Foundation Inc
William Beaumont Hospital
Denice and Michael Williams
Wolkind Law
WWJ-TV (CBS)
Zingerman's Service Network
Beth and Howard Zoller

\$1 - \$999

1st Michigan Colonial Fife and Drum Corps
Patti Aaron
ACCESS
Sharyl and Alan Ackerman
Molly Adams
Judith and Joel Adelman
Faye and Steve Adelson
Cassandra Agnew
Ajamu Group LLC
Cynthia AKS
Donna Alexander
Bernice Allen
Christine Allen
Evelyn Allen
Maggie and Robert Allesee
Alliance Benefit Group of Michigan Inc
Diane and Alan Amendt
American Wash Systems Inc
Mark Stephen Anderson
Kimberly Anderson
Andover Forensic Boosters
Kevin Andrzejewski
Ann Arbor Area Community Foundation
Teodora and Marius Apopei
Aqua Advantage
Edie and Dr Steve Arbit
Joanne and Daniel Aronovitz
Herbert Aronsson
James Ashby
Stephany and Dr James Austin
Diana Ayres
Pamela Ayres
Dr Lee Bach
Kellie Bagnick
Donna and Peter Bahner
Jennifer and Curtis Bailey
Heidi and Jeffrey Baill
Dennis Baker
Corin Baldwin
Nadia Barbat
Mari and Ken Barnett
Christine Bartelmes
Fred Bartholomew
Preety Bartusek
Tanya Bazzi
Blue Cross Blue Shield Product Development
and Implementation
Daniel Behrendt

Marilyn Bellomo
Mary Kay and Bob Berg
Millicent Berry
Martha and Phil Berry
Berry Foundation
Best Buy
Christopher and Rebecca Bibbs
Carolyn and Daniel Bielak
Valerie Bielski
Ashlee Birchmeier
Sarah Bissa
Janet and James Blanchard
Roselyn Blanck
Carla Bland
Diane and Larry Blau
Cheryl Blau
Vivian and Jerome Blevins
Janice and Gary Bloom
Blue Cross Blue Shield of MI Employees
Karen and Steven Blum
Theresa and Dr Rob Blum
Lori and Robert Blumenfeld
Nancy and Lawrence Bluth
Madeline Bocknek
Josefina Bongolan
Margaret and Adam Bornstein
Ina L and Keith Bornstein
Deborah Borowski DOPC
Shanitra Bowman
Marlene Bowman
Jabette Boyd
BPS Community Councils
Kamisha Brady
Bernice and Arnold Brandon
Roberta and James Brandstatter
Faith and Jeff Brasch
David Brethen
Lawrence Brickner
Phyllis and Jerry Brickner
Brinker Group
Sharon Broadus
Stacy and Jeffrey Brodsky
Frances Brown PsyD
Rachel Brown
Rhonda and Dr Morris Brown
Meredith Browner Lewis
Brownie Troop #75156
Vince Brumfield
Shirley Bryant and Chuck Gosh
Anthony Bryd

Buffalo Wild Wings Grill & Bar
 Carole and Thomas Bunting
 Patricia Hill Burnett
 Vera and Lawrence Burns
 Ms Burroughs
 Karen and Mark Burstein
 Gayle and Richard J Burstein
 Lauren Buys
 Marquisha Byas
 Dr Nancy Calley
 Inez Cane
 Esther and Thomas Capaldi
 Anne Capling
 Allison and Jason Cardew
 Carhartt Inc
 Cyma Carn
 Dunn Carney
 Carrie Hall Photography
 Renee' Carroll
 Michelle and David Carroll
 Gia Cartwright
 Cass Elementary School
 Sheri and Chris Cataldo
 Richard Cavalier
 Jan Cerrini
 Gia Chandler
 Charles R Brown N A B A Division of Firms
 Roberta and Dr Dale Charnas
 Charter One Bank
 Molly and Aaron Chernow
 Ryan Chism
 Joan Chodorkoff
 Elaine Gayle Chottiner
 Christian Fellowship of Love Baptist Church
 Chubb & Son
 Chubb Federal Insurance Company
 Ciber
 Amanda Clark
 April Cobb
 James Cohan
 Lois and Hon Avern Cohn
 Sara Collins
 Harriet and Albert Colman
 Debbie and Andy Colman
 Compass Advisors
 Eric Conforti
 Mr and Mrs James Conley Jr
 Constance W Jacob Trust
 Nefertiti Constant
 Jessica Cooney
 Harriet and Richard Cooper

E Jayne and Steven Craig
 Crestmark Bank
 Jane and James Cullen
 Daly Merritt Inc
 Wendy and Jeffrey Danzig
 David & Edith Emerman Foundation
 Barbara Davis
 Penny and Laurence Deitch
 Delta Sigma Theta Southfield Chapter
 Dembs Roth Group
 Judy DeRosier
 Detroit Community Health Connection Inc
 Detroit Free Press Charities Inc
 James Devlin
 Gregory Didierjean
 Rosalie and Charles Disner
 Stacy and Andrew Doctoroff
 Dogdough LLC
 Gerri Dolan
 Patricia Domanski and Peter Hoffman
 Don Bosco Hall
 Joyce and Kenneth Donaldson
 Laura Donker
 Grace Donnellon
 Gayle Dopke
 Doreen N Hermelin Trust
 Jordan Dortman
 Letitia Doss
 Jean and Howard Dubin
 Melissa and Stephen Duke
 Jan and Dr Marc Dunn
 Eagles Nest Montessori
 Lori Eaton
 ECS Partnership
 Star Edison
 Rebecca Eichelberg
 Nanci and Allen Einstein
 Robin and Leo Eisenberg
 Estelle and Philip Elkus
 Gail and Steven Elkus
 Julie Ellison
 Ilene Emmer
 Envision Medical Group PLLC
 Beth and Earle Erman
 Michelle Ewald
 Diane and Michael Falzetta
 Sue Fanelli
 Marcy Feldman
 Barbara and Oscar Feldman
 Kellie Felgner
 Robin and Michael Fenberg

Lisa and Paul Finger
 Dr Julie Finn
 First Presbyterian Church - Northville
 First Presbyterian Church of Birmingham
 Fitness 19
 Jami and Jeffrey Fitzgerald
 Jane Fitzpatrick
 Danielle Flint
 Focus 2000 Black United Fund Of Michigan Inc
 Douglas Fogel
 Amy and Dr Jack Scott Folbe
 Mr and Mrs David Foltyn
 Brittany Ford
 Forrest Elementary
 Paula Fortino
 Trudy J Fortino
 Angela Fountain
 Tracy and Garren Fountain
 Susan Fox
 Fran and George Stern
 Esther Frank
 Beverly and David Frank
 Franklin Grill
 Cheryl Franks
 Karen Freedman
 Rozanne and Judge Bernard Friedman
 Pamela and Michael Friedman
 Aviva and Dean Friedman
 Dorothy Fruman
 Gaco Sourcing LLC
 Rita and Gerald Gare
 Barbara Gattorn
 Terrilynne Gause
 Janielle Gayden
 Marie Gemmel
 Jason George
 Nancy and Dennis Gershenson
 Kate Giger
 Wesley K Gillette
 Ken Gillotte
 Patrick Gilsdorf
 Sally and James Ginn
 Susan and James Ginzler
 Kia Glass
 Natalie and Lawrence Glass
 Oliver Glenn
 Global Team Solutions LLC
 Mr and Mrs Howard Goldberg
 Grace Goldberg
 Marilyn and Dr Darryl Goldberg
 Ben Goldberg

Kathy and Tom Goldberg
 Barbara and David Goldburg
 Golden Pond Financial
 Betty and Felix Goldenson
 Nancy and Lary Goldman
 Nola and Marvin Goldman
 Steven Goldsmith
 Margo Gorchow
 Wendy and Michael Gorge
 Dianna Grady
 Barbara Grant
 Beverly Grant
 Adelyn and Jonnard Greenberg
 Tenny S Greenberg
 Elisa and Ned Greenberg
 Illana and Daniel Greenberg
 Betty Greene
 Kathy Greenslade
 Elayne and Fred Greenspan
 Karen and Rick Greer
 Shelby Gribeck
 Frances Grossman
 Leslie and Brian Guerin
 Leslie and Ian Guerin
 Leslie and William Guerin
 Sarah Guigar
 Peggy Gurne
 David Guz
 Jay Neil Hack
 Margaret and James Hackstedde
 Pat Hall
 Mai and Paul J Halpert
 Scott Hamburger
 Shelly Hampton
 Jay Hansen
 Andrea Hardacre
 Jennifer Harmon
 Bruce Harms
 Shea Harms
 Andrea Harris
 Richard Hartle
 Susan and Craig Hartrick
 Kelsey Hartung
 Harvey and Aileen Kleiman Family Foundation
 Linda and Ronald Hatfield
 Pamela Hawkins
 Matt Hawkins
 Deborah Hecht
 Portia and George Hedgespeth
 Mary and Brian Hein
 Evva and Michael Hepner

Jan and Dr Harry Herkowitz
Selma Hill
Betty and William Hill
Hillel Day School
Hillside Farm LLC
Ellen Hoepfner
Tracy Hoffman
Kathleen Hollinshead
Ruth Holmes
Kathleen Horton
Jacqueline and Sterling Howard
Dorothy Huddleston
Diane and James Hults
Racquel Hunter
Geoff Huntley
Scott Hurrell
IKON
Valerie Indenbaum
Shirley and J George Ingber
Injury Law Group PC
Monique Irby
Isadore & Beryl Winkelman Foundation
Dana and David Jacob
Gilda and John Jacobs
Mitzi Jacobs
Linda Jacobs
Ronnie Jacobs
Jain Temple of Greater Detroit
Janice Berry
JARC
Michelle Jarczewski
Jeanne P Hackett Trust
Paul Jenkins Jr
JobLink Career Center
Denise and Robert Johnson
Danielle Johnson
Jacqueline and Thomas Johnson
Helen Johnson-Norwood
Scott Jones
Charmain Jones
Jones Lang LaSalle Americas
Josephine A Kessler Living Trust
JP Morgan Chase
Julie Ellison
Latha Kannan
Nancy and Mitchell Kantor
Helen Kaplan
Judith and Clifford Kashtan
Jill and Matthew Kasle
Christine Kastanos
Helen and Martin Katz

Katz Victor & Yolles OC
Jody Kaufman
Mildred and Charles Kaye
Michael Kell
Mary Keller
Margaret and Richard Kelley
Annette and David Kelter
Brianne Kendrick
Sherri and Jim Ketai
Suzanne Key
James Kidder
Kids Kicking Cancer
Pat Kimberlin
Emily Kimbrough
R J King
Carolyn and James Kirstowski
Kiwanis Foundation of Dearborn Inc
Lauren Klos
Keith Klucevek
Kelly and Kevin Knecht
Kohl's Cares for Kids
Lois Konjarevich
Rajesh Kothari
Linda Kovan
Louise Kozlowski
Susan Krachie
Zina and Michael Kramer
Nicole Krause
Rachel Krueger
Elizabeth Kurnetz
Barbara Kux
Joyce and Dr Myron LaBan
Judith Ann LaBret
Allison LaFranca
David Laity
Laura and Kevin Lane
Gail and Arthur Langer
Shannon Laskey
Christine Lauderbach
Karen Lawson
Hazel Layne
Ruth and Julian Lefkowitz
Nancy and Barry Lefkowitz
Scott Leibovitz
Deborah Leich
Suzanne and Eugene Leich
Kathryn and Richard Lenter
Elizabeth and Barry Leshman
Margo and Robert Lesser
Vera and Eric Lev
Sally and H Barry Levine

Dr Stanley Levy
Linda and Edward Levy Jr
Jennifer and Steven Lewis
Lauren and Mark Lewis
Rena and Mark Lewis
Christina and Joseph Lezotte
Nicole Lieber
Amanda Lilley
Avie Linden
Frances Gross and David Linden
Laura Lipson
Darlene and Victor Liss
Paul Lobos
Phyllis Loewenstein
Lone Pine Elementary School
Meredith and R Alexander Lovell
Sheldon Lublin
Eileen Lueck
Doris and Dr Harold Luria
Mary and Brian Macias
Dorothy and Dr Murray Mahlin
Farah and Hassan Makki
Carole and Jerald Maltzman
Linda Marinovich
Cynthia Maritato
Marilyn Markel
Carol Marsh
Carol and George Marsh
Ashley Martin
Joan and Anthony Martin
Eileen Martinez
Sherine Marzouk
Lisa and Mark Matthews
Mattress Liquidators
Maxwell-Turner
Maureen McArdle
Melanie McCall-Brown
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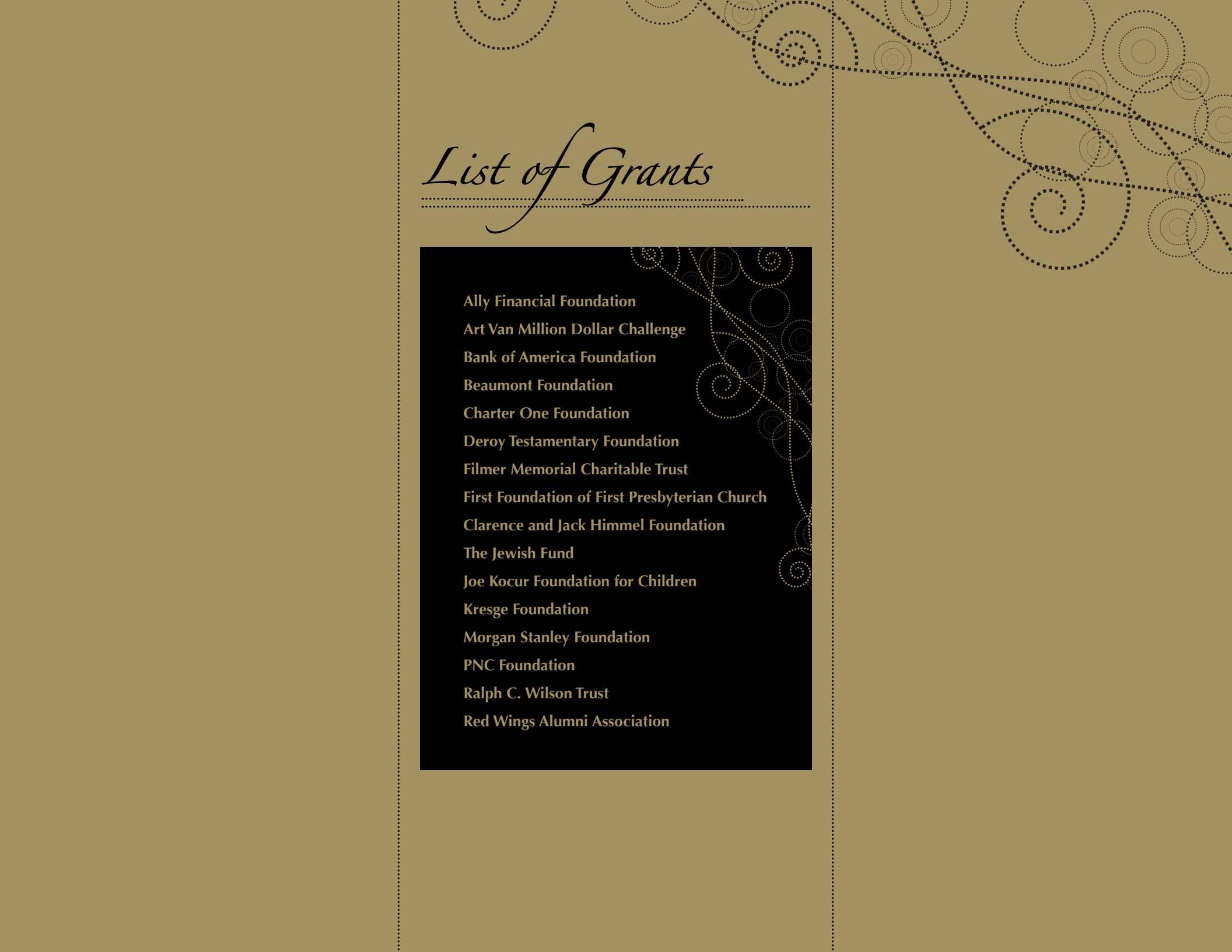
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