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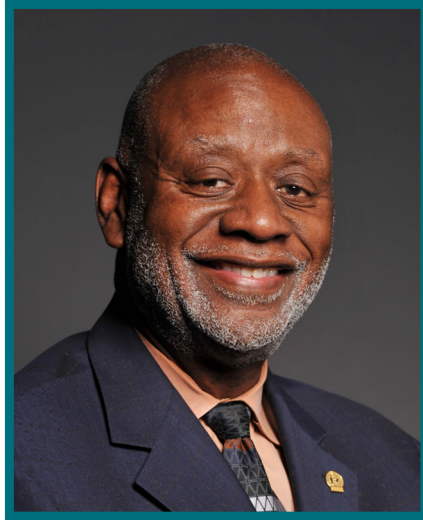
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2021
Annual Report

IT TAKES A VILLAGE





ANOTHER year has come to pass in the Orchards Village, the village you helped build. Despite the challenges and uncertainty caused by the ongoing COVID-19 Pandemic, we remained committed to our mission, “Strengthening the community through quality services to children and families”. The impact of COVID-19 has changed our communities, our children, and our families. Through all the challenges, Orchards Children’s Services navigated these unprecedented times by providing much needed services to our village. Over the last year, our village came together, hand in hand, to ensure our vision of every child and family being safe, empowered, and educated.

Living through such unpredictability, the Orchards Village, the village *you* helped build, continued to be a champion for those who needed our help. Filled with a vision for a better tomorrow, our staff led new and innovative methods of meeting the needs of children and families. Our Human Resources Department remained up to date with rulings, government directives, and new federal mandates to ensure our village stayed safe and healthy. Our Finance Department ensured our village remained

fiscally strong. The relentless work of our Fund Development Department grew our village by connecting our children’s needs to our incredible donors and community; providing programs including Bike Day, holiday toy and food drives, school supply drives, college scholarships, and much more! Our generous donors and outstanding volunteers gave their time, talent, and treasure to ensure every child in our village experienced happiness, security, and love. Our engaged board of directors ensured a strong and successful end to the year. Each distinct piece of the Orchards Village came together, once again, to impact the lives of those who needed it the most.

We had a lot to celebrate and recognize in 2021, including a nomination for the Better Business Bureau’s Torch Award for Ethics. The Orchards Board worked closely with the Executive Team and the Fund Development Department to introduce new fundraising focuses and initiatives, like planned giving, to endow our village’s bright future. Additionally, our marketing and media efforts shifted, leading to a more cohesive brand identity. As the Orchards Village continues into its next year, please stand with us, hand-in-hand against child abuse and neglect by making a life changing gift today to a child in need.

Together, our **village** will strengthen the community through quality services to children and families.

Always for Children and Families,

Michael E. Williams, MA
President and Chief Executive Officer
Orchards Children’s Services



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OUR MISSION...

***Strengthening the community
through quality services to
children and families***





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TRU

TRUST / RENEW / UNDERSTAND

When children are at risk of out of home placement due to allegations of abuse or neglect or placed in foster care, it is critical to intervene across domains of need, including mental health. Orchards responded to increasing rates of trauma and Adverse Childhood Experiences (ACES), as well as behavioral health disparities posing challenges to mental health treatment access by introducing TRU. With the support of the Flinn Foundation, licensed mental health clinicians were able to begin providing much needed services to a diverse target population. Services are provided on-site and in-person, using tele-health, and within the client’s own home.

CLIENT DEMOGRAPHICS

- **.02% Identify as agender, bigender, and/or transgender**
- **46% Identify as male**
- **53% Identify as female**
- **51% 10 years old and under**
- **39% 11 to 20 years old**
- **10% 21 years old and over**
- **.03% Asian**
- **.03% Hispanic and Latinx**
- **29% White**
- **70% Black or African American**

ADOPTION

Orchards is committed to nurturing healthy connections for children in a variety of circumstances. Family comes in many forms, and we are there to support each of them. We are dedicated to the relative care-givers, foster, and adoptive parents who open their hearts and homes to children who have experienced trauma. Every positive relationship that children have — whether for a short time or a lifetime — helps them flourish and achieve their brightest future.

- 67 Adoptions were finalized through our Adoption Department
- 110 Families engaged in Post Adoption Resource Center services
- 214 Children and youth going without an adoptive resource for over one year benefited from specialized recruitment services provided by our Adoption Resource Consultants.

FAMILY PRESERVATION

Our family preservation services, nurturing parenting classes, and many other outreach initiatives create the opportunity for us to stop reoccurring abuse and neglect. This helped keep over 2,400 families safely together.

Family Preservation is made up of multi-faceted, community-based service programs that work with families in their homes and neighborhoods. The programs offer linkage and referrals, case management, in-home interventions, and service plans using an evidenced-based family assessment. Family Preservation empowers families to take an active leadership role in developing plans to reduce risk and make decisions to promote the safety, permanency, and well-being of their children.

Families First delivered services to 678 caregivers and their children; 97% remained together during program participation.

Families Together Building Solutions – Pathways to Potential delivered services to 974 caregivers and their children; 99.98% remained together during program participation.

Family Reunification Program delivered services to 356 caregivers and their children; 99.96% remained together during program participation.

Co-occurring risk factors for child abuse and neglect present in the families we serve:

- Family and/or Community Violence 15%**
- Housing Insecurity 25%**
- Employment Insecurity 37%**
- Domestic Violence 41%**
- Substance Affected 43%**
- Unmet Mental Health Needs (Parental) 48%**



PARENTCHILD+

The ParentChild+ (PC+) program is a research-based early literacy, school readiness parenting education program that prepares young children for school success by increasing language literacy, and numeracy skills, enhancing social-emotional development and strengthening the parent-child relationship. PC+'s goal is to ensure every child enters school ready to succeed because every parent has the knowledge and resources to build school readiness where it starts: the home.

Once our children complete both program years (one and two), they graduate from the program. Our last graduation class consisted of 15 graduates! With each family that graduates, it helps motivate us to spread awareness about the program in hopes of continuing to make an impact within the community we serve! To date, we have serviced 130 families within the city of Detroit!

ParentChild+ Family Highlight

ParentChild+ has serviced the Little family. Jairus joined ParentChild+ during the fall of 2020 and has been a pleasure to have in the program. Not only has Jairus displayed notable growth as it pertains to pre-literacy skills, the Little family has also been very supportive and appreciative of other services offered through Orchards Children's Services. They have participated in the annual Hallowest festivities as well as received gifts through our Holiday Wish List program. This past holiday season, Mrs. Little stated "This is such a blessing, thank you for these great gifts."

Parenting Time Supportive Services

In April 2021, Orchards Children's Services was awarded the Livingston contract for Parenting Time Supportive Services. PTSS provides supervised visitations between biological parents and children placed in out-of-home care, promoting family relationship development. Parenting Time Supportive Services Livingston County serviced 8 families, which included 14 children.



Spotlight on Eboni

Eboni is one of 10 siblings. She has been a client of Orchards Children's Services since 2016 participating in programs including Independent Living, Young Adult Voluntary Foster Care, Youth In Transition, and the Orchards Promise Scholarship.

Eboni is finishing her junior year at Wayne State University. Her college experience has been full of ups and downs. She weathered the pandemic and financial instability when the dorms closed. Despite this, with the support of her Orchards family and village, she has thrived.

Eboni is the newly elected Vice President of the National Association of Black Accountants at Wayne State University. She completed a Winter Audit Internship with Big Four accounting firm Deloitte & Touche in March 2022. She was offered a full time position upon graduation. Eboni worked with three large automotive clients including Penske, AutoK, and portions of General Motors.

Eboni was recently selected as a Mike Ilitch School of Business 25 under 25 winner. She was recognized for her demonstrated success in academics, leadership, and campus / community service. Eboni's dream is to work as an accountant in sports and entertainment.

Eboni credits her village of Orchards, the Wayne State CHAMPS program, M-Prep Minorities in Business and more with her success.

"Orchards is how I got a scholarship through the Mike Ilitch School of Business" Eboni says. "Everywhere I go people say, oh yeah, we know Orchards. Everyone here pushes me to greatness and genuinely wants to help."

Eboni will be graduating in May 2023, and is already giving back to Orchards. She mentors new youth entering college and has attended foster parent orientation trainings to provide a youth's perspective on out-of-home care.

"I just can't believe I'm almost a college graduate. I dreamed of doing big things, and now I know I will."



FOSTER CARE SUPPORTIVE VISITATION

Foster Care Supportive Visitation offers 1:1, empathy based, parent education services. This 18-week program aims to support parents by teaching parenting tools while considering traumatic backgrounds for both the parents and children. The goal of the FCSV program is to assist parents in learning and implementing nurturing parenting skills that will help them become the best parent they can be. This is accomplished through assessing their parenting skills, identifying areas of need, and teaching skills to turn those needs into strengths. Many of the clients we service do not have parental role models and grew up in the foster care system themselves. Recognizing this, we assist parents in learning these skills by teaching them a skill during the pre-visit discussion and helping them to utilize the skill during the visit with their child/children. We also engage with the parent after the visit to process their thoughts and feelings as well as provide feedback. The visit coaches in this program also assist parents with transportation to and from visits when needed, eliminating a barrier that hinders so many biological parents from visiting with children in the foster care system. This program is unique from other parenting classes, as the visit coach provides the parenting lesson 30 minutes prior to the parent’s visit time with their children. The Visit Coach then attends the parenting time with the family and completes a 30-minute wrap up session after the visit. This allows the parent to implement a new skill immediately after it is learned and allows the visit coach to provide real time support, suggestions, or redirection.

Foster Care Supportive Visitation

Lenawee/Monroe

from 10/1/2020 - 9/30/2021

Number of Families: 25
Number of children: 31

Livingston/Washtenaw

From 10/1/2020 - 9/30/2021

Number of families: 22
Number of children: 34



Oakland Foster Care Supportive Visitation

In fiscal year 2020-2021 Oakland FCSV serviced a total of 43 clients with 66 children in the program. 85% of parents who completed the FCSV program showed measurable improvement in at least two areas of nurturing parenting that were identified at the onset of services.

Genesee Foster Care Supportive Visitation

In fiscal year 2020-2021, Genesee FCSV serviced a total of 39 clients with 67 children in the program. 86% of parents who completed the FCSV program showed measurable improvement in at least two areas of nurturing parenting that were identified at the onset of services.

Wayne Foster Care Supportive Visitation

Wayne County Supportive Visitation serviced over 540 families since it came to Orchards in 2016, with 106 families serviced in the last fiscal year.

Foster Care Supportive Visitation Family Highlight

Though we are proud of all our graduating parents, one family we would like to highlight is the Brown family. Ms. Brown’s first meeting with the Visit Coach was overwhelming and she reported feeling like she had no control when all 3 of her children were present. Ms. Brown implemented small skills each week; using verbal praise for behaviors she wanted to see more of, increasing use of physical touch, using empathy words to help the children identify their own feelings, utilizing structure for the visits, and using compromise to choose an activity. Ms. Brown identified, as the weeks went on, she felt more confident, and though she felt like a good parent before, after 18 weeks of Supportive Visitation, she stated she had more tools in her tool belt for moments that felt challenging. At her 6 month follow up, the referring worker reported she was doing great, and the children were visiting overnight with an identified plan for them to return home. We are so proud of Ms. Brown and her accomplishments, growth, and commitment to her family!



2021 EVENT HIGHLIGHTS - SPRING / SUMMER

MARCH

The Marshall Mathers Foundation along with WGPR gifted 33 kids from our Macomb office brand new Samsung Tablets!! We feel so grateful they chose to help support the children of Orchards. So many are still remote learning partially or full-time and because of this incredible donation; it secures our kids can continue their education at home when needed! Thank you for this incredible gift!



MAY

Orchards holds its second virtual Gerald L. Levin 'Champions for Children' Signature Event raising over \$100,000.

Platinum Sponsors:

Kroger
Joan Binkow
Martha and Robert Sachs
Lori and Michael Silver



Jennifer and Bradley Perkins - Parenting Award Winner



Big Family of Michigan - Commitment to Community Award Winner



Kroger / Rachel Hurst - Corporate Award Winner



Staci Griffes - Individual/Advocate Award Winner

JUNE

This year's annual Larry Culley Bike Day looked a little bit different. We provided our kids with scooters and skateboards due to a nationwide bike part shortage that prevented us from getting bikes. Our kids left with bags full of safety gear, gift cards, goodies, lunch, and snacks! Thank you to our board members and friends from Kroger, National Council of Jewish Women, Spun Sugar Detroit, and Little Caesars for helping make our Bike Day special this year!



2021 EVENT HIGHLIGHTS - SUMMER / FALL

JULY

Girl Scouts Troop #75674 put together over a dozen boxes of hygiene products and donated them to Orchards! Thank you ladies for all of your hard work! A massive thank you to the parents for organizing this and choosing Orchards as your partner.



AUGUST

A massive thank you to XHIBITION and adidas for the incredible donation of brand new shoes and shirts for our kids! Our kids are headed back to school in style!



OCTOBER

We honored and celebrated the life of West Frescura by having our annual Hallowest outside giving our kids a safe and socially distanced place to Trunk-Or-Treat. Every year the Frescura-Skulley family transforms the halls of Orchards into a safe place for our kids to Trick-Or-Treat. This year we found a way to keep the tradition alive by going outside. Everyone was fully equipped with masks and hand sanitizer while we had a very special day keeping West's memory alive.



2021 EVENT HIGHLIGHTS - FALL / WINTER

NOVEMBER

During the middle of a global pandemic, our amazing friends at Kroger went above and beyond to ensure our families had food for Thanksgiving. We received a donation of 400 gift cards for our families to help with their dinner. They set aside thousands of canned and boxed food to make sure the families of Orchards were able to have a plentiful Thanksgiving dinner.



DECEMBER

During December, with the help of our community partners, volunteers, and friends, Orchards provided over 1500 children and families holiday gifts.

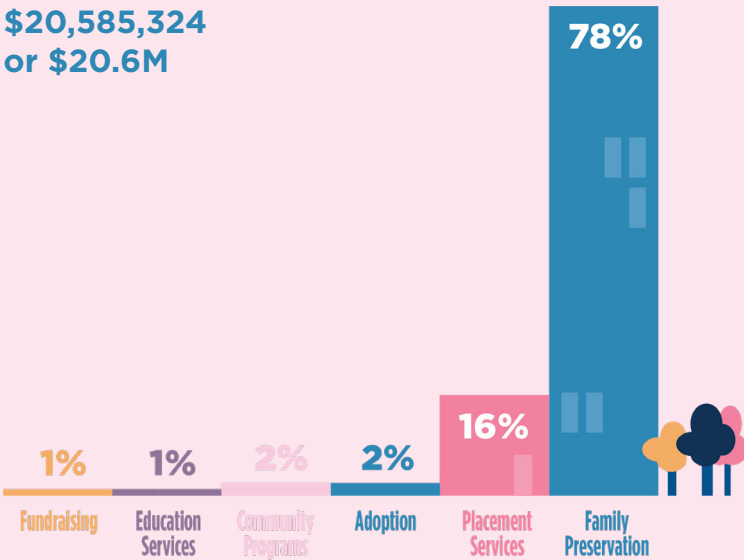


2021 FINANCIALS

Fiscal Year 21 (October 1, 2020 - September 30, 2021)

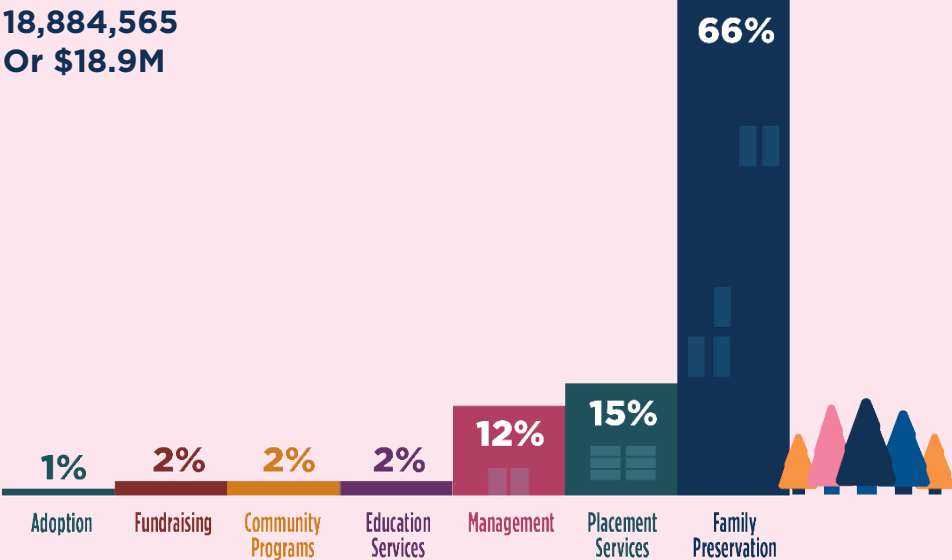
2021 REVENUE

\$20,585,324
or \$20.6M



2021 EXPENSES

18,884,565
Or \$18.9M



YOUR CONTRIBUTIONS MATTER

Over \$100,000

Ballmer Group
Humanitarian Award
(anonymous)
The Pathways Foundation

\$50,000 — \$99,999

Toys For Tots

\$25,000 — \$49,999

Big Family of Michigan
Kroger
DeRoy Testamentary
Foundation

\$10,000 — \$24,999

Enterprise Holdings
Foundation
Narens Associates Inc.
Ralph L. and Winifred E.
Polk Foundation
Inara George and Jake
Kasdan
Joan Binkow
Narens Family Foundation
Martha and Robert Sachs
Adidas
Lori and Michael Silver
Bank of America
Detroit Tigers, Inc.
Subaru of Grand Blanc

\$5,000 — \$9,999

WGPR Detroit
Gleaners Community Food
Bank
Comerica Charitable
Foundation
Stephanie Smith and Carmine
DeVivo
Shelby Crossing Health
Campus

Beverly and George Grant
Randie Levin
Arlene and Eric C. Oppenheim
Elisa and James Ross
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AT&T Michigan
Sharon and Andrew Spilkin
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\$2,500 — \$4,999

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\$500 — \$999

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Christ The Redeemer Church
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Fred Killeen
Tracey Stemen
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Fulfillment Team
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\$1 — \$499

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Laura Armstrong
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Maria Stanfield
Elizabeth Sands
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Kelly Nielsen
Lia Alexander
Carl R. Gayden
Holly Korail
Jemellah Habashneh
Ed McCarthy
Victoria Hatfield
John Mueller
Kimberly Kruse
Kevin Mason
Eric Kovan
Beverly Hills Racquet Club
Jody Lee
Alpha Kappa Alpha Omega Xi
Omega Chapter



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Southfield, MI 48075

LOCATIONS

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P: 248-258-0440
1-800-433-2655
F: 248-258-0487

Wayne

7375 Woodward Ave.
Suite 2510
Detroit, MI 48202
P: 313-416-0200

Genesee

444 Church St. Suite 100
Flint, MI 48502
P: 810-239-3264
F: 810-239-3394

Macomb

42140 Van Dyke Rd.
Suite 206
Sterling Heights, MI 48314
P: 586-997-3886
F: 586-997-8629

Washtenaw

1995 Highland Dr.
Suite F
Ann Arbor, MI 48108
P: 734-622-0217
F: 734-327-6425

Also serving:

Branch, Gratiot, Jackson,
Lenawee, Livingston, Hillsdale,
Monroe, Sanilac, Shiawassee
and St. Clair Counties



COVID-19 changed the way we live, work and serve our children and families. During this challenging time, we have continued with our mission; to strengthen the community through quality services to children and families!

On behalf of Orchards Children's Services, we hope you and your family are continuing to stay safe during this difficult time.

WE ARE KEEPING YOU IN OUR THOUGHTS.

