



2023

IMPACT REPORT

DEAR FRIENDS,

This year has been a period of growth and advancement for Orchards Children's Services. As I transition into my new role, the outpouring of support and encouragement I have received from our dedicated staff, board members, volunteers, and cherished supporters like you, has been truly amazing. Your steadfast commitment to our mission continues to inspire and drive us forward, and for that, I am deeply thankful.

I am thrilled to highlight the profound impact Orchards Children's Services has on the lives of children and families throughout Michigan. With your unwavering support, we have extended vital services to over 8,500 individuals, encompassing a diverse array of programs ranging from family preservation to foster care and adoption to mental and behavioral health counseling, early childhood education initiatives, college scholarships, and beyond.

Reflecting on our rich history, I am inspired by the vision of the pioneers at the National Council of Jewish Women who laid the foundation for Orchards Children's Services. Their foresight and dedication motivate me to embrace our past as we propel forward, expanding our services to address the evolving needs of our community. In pursuit of this mission, we are embarking on two transformative projects. First, we are collaborating with local court systems to extend our family preservation services to youth and families involved in the juvenile justice system. Second, we are enhancing and expanding our mental health services, recognizing the unprecedented need and demand within our community. Our aim is to ensure that children and families in need of outpatient therapy services can readily access them through Orchards, amplifying our positive impact and extending support to those who might otherwise be overlooked.

Furthermore, I am deeply committed to championing and empowering our dedicated staff, who are the true heroes of our organization. Just as we advocate for the welfare of the children and families we serve, it is paramount that we do the same for our staff. In collaboration with our Board of Directors, the Michigan Department of Health and Human Services, and local and state legislators, I pledge to advocate for policies and legislative changes that prioritize and support our workforce as well as our clients, ensuring the highest standards of care and service excellence.

Once again, I extend my heartfelt gratitude for your commitment to Orchards Children's Services. Your generosity and compassion serve as the bedrock of our mission, and I am honored to stand alongside you in our collective endeavor to strengthen our community through quality services to children and families.

With deepest gratitude,



Dr. Nicole Lawson
President and CEO
Orchards Children's Services



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OUR MISSION...

***Strengthening the community
through quality services to
children and families***

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This year's Impact Report showcases the creative talents of youth in our care and in our community, providing a powerful example of the creativity and wonder that lies within each child. Through art, they have found a voice, a sense of empowerment, and a pathway to growth and discovery—a testament to the transformative nature of our work.





TRU

TRUST | RENEW | UNDERSTAND

TRU (Trust | Renew | Understand) delivers comprehensive and specialized mental and behavioral health counseling to a diverse clientele across Michigan. This program enables licensed mental health clinicians to provide essential services to thousands of people in need of help, including uninsured and underinsured individuals in Wayne County. Our goal is to make certain that no one is left behind when it comes to accessing quality mental health care, regardless of their financial situation. Options for care include on-site, in-person, telehealth, and home-based services, ensuring accessibility for all. Additionally, Orchards is able to offer specialized mental health services tailored to processing and healing from trauma, like Eye Movement Desensitization and Reprocessing (EMDR).



In 2023, **314 PEOPLE**
were referred to TRU Mental &
Behavioral Health Counseling

3,228 total sessions & encounters

EDUCATION

PROMISE SCHOLARSHIP

The Orchards Promise Scholarship offers support to young adults seeking a post-secondary degree. This community-funded comprehensive aid encompasses various educational paths, including 4-year colleges, community colleges, loan forgiveness, and emergency grants. The program is dedicated to enhancing post-secondary degree attainment among foster care youth by creating a robust support network, promoting self-sufficiency, and elevating graduation rates. Notably, Orchards students currently surpass national graduation rates and far exceed graduation rates for youth involved in foster care.



ORCHARDS College graduation rate: Over 80%
NATIONAL College graduation rate: 63%

FAMILY PRESERVATION

Orchards Family Preservation Services aim to break the cycle of abuse and neglect. These initiatives have successfully supported over 2,400 families in remaining together in safe and healthy environments.

Family Preservation encompasses a range of community-based services tailored to meet families where they are, both geographically and emotionally. These programs provide crucial linkage and referrals, personalized case management, in-home interventions, and evidence-based family assessments.

By actively involving parents and children in the process, Family Preservation empowers the family unit to lead the way in crafting plans that mitigate risk and prioritize the safety, stability, and overall well-being of their children.



96% OF FAMILIES
referred to our Family Preservation
programs remained together,
preventing the need for foster
care or court intervention.

OVER 250
Orchards staff work in
Family Preservation programs.

Family Preservation teams served
4,543 CHILDREN
by working with families to strengthen
parenting skills and provide connections
to community services.

Families First Michigan (FFM)

Families Completed Program

LENAWEE / MONROE: 46
SHIAWASSEE / LIVINGSTON: 40
OAKLAND: 85
GENESEE: 78
WAYNE: 161
MACOMB: 140
WASHTENAW: 65
TOTAL: 615

Families Intact at Case Closure

LENAWEE / MONROE: 44
SHIAWASSEE / LIVINGSTON: 40
OAKLAND: 84
GENESEE: 75
WAYNE: 157
MACOMB: 136
WASHTENAW: 65
TOTAL: 601

Family Reunification

Families Completed Program

JACKSON / HILLSDALE: 16
OAKLAND: 31
WAYNE: 83
WASHTENAW / LEWANEE / MONROE: 21
GENESEE / SHIAWASSEE: 31
MACOMB: 38
TOTAL: 220

Families Remaining After Program

JACKSON / HILLSDALE: 15
OAKLAND: 30
WAYNE: 76
WASHTENAW / LEWANEE / MONROE: 20
GENESEE / SHIAWASSEE: 31
MACOMB: 38
TOTAL: 210

Families Together Building Solutions (FTBS) - Pathways

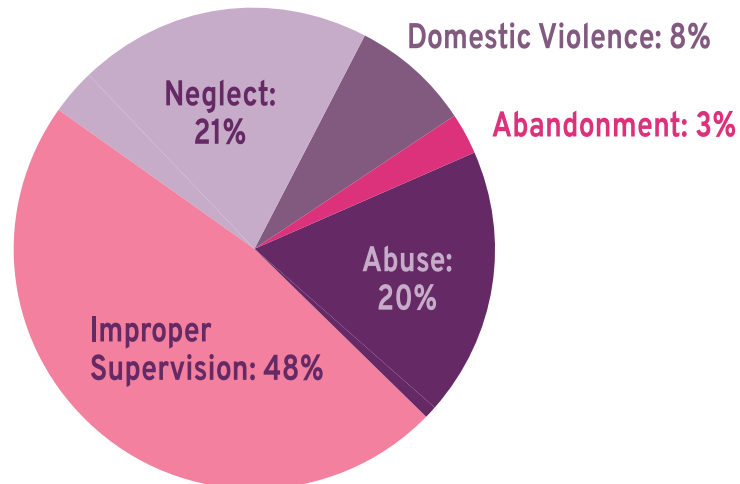
Families Completed Program

WAYNE: 107
OAKLAND: 125
GENESEE: 128
MACOMB / WAYNE: 203
WASHTENAW / JACKSON: 49
TOTAL: 612

Families Intact at Case Closure

WAYNE PATHWAYS: 106
OAKLAND PATHWAYS: 125
GENESEE PATHWAYS: 126
MACOMB / WAYNE PATHWAYS: 202
WASHTENAW / JACKSON: 49
TOTAL: 608

Reasons for Referral (Across all Locations)



ADOPTION AND FOSTER CARE

Many children in our own communities endure neglect, abandonment, and abuse. Families struggle, daily pressures mount, and children bear the brunt of it all. At Orchards, safeguarding children is our utmost priority.

Foster and adoptive homes serve as vital safety nets, offering children the stability they need to flourish, build healthy relationships, and overcome the challenges they face, often through no fault of their own. Since 1986, Orchards Children's Services has been dedicated to this cause, facilitating thousands of adoptions from foster care for children aged 0-17.

While many children find permanent homes with their foster families or relatives, there's no "typical" adoptive family. There remains a pressing need for families open to adopting older children, particularly those aged 10-17, and for adoptive parents who understand the unique medical, mental health, and behavioral needs that children with traumatic backgrounds may have.



In FY23...

33 HOMES licensed

27 KIDS reunified

57 KIDS adopted

92 KIDS matched

Number of FAMILIES served

OAKLAND / MACOMB: 45

WAYNE: 27

**FAMILIES involved in parent
support groups and trainings**

OAKLAND / MACOMB: 55

WAYNE: 81



FOSTER CARE SUPPORTIVE VISITATION

Foster Care Supportive Visitation (FCSV) offers personalized, empathy-driven parent education services on a one-on-one basis. Over the course of 18 weeks, this program equips parents with essential parenting tools that take into consideration and address the often traumatic backgrounds of both the parents and children involved.

The primary aim of FCSV is to empower parents to cultivate nurturing parenting skills, enabling them to become the best caregivers they can be. This is achieved by conducting a thorough assessment of their current parenting abilities, pinpointing areas for growth, and providing tailored instruction to transform shortcomings into strengths.

Many of the individuals enrolled in this program lack parental role models and have personally experienced the foster care system. Acknowledging this reality, FCSV seeks to take an innovative approach to assist these parents. Each session begins with pre-visit discussions to introduce new skills. During the visit, parents receive immediate support, guidance, and encouragement in applying these newfound skills with their child or children. Post-visit reflections engage parents in conversations to process their experiences and offer constructive feedback. This program also addresses the issue of transportation when necessary, removing a common obstacle that often prevents biological parents from engaging with their children in foster care.

84%
of families in FCVS programs
showed improvement.

Following the successful completion of FCSV,
84% of those with the goal of reunification
achieve their goal within 6 months
following the program.

767 CHILDREN
served in FY23

373 FAMILIES
served in FY23

ADOPTION AND FOSTER CARE

ADOPTION RESOURCE CONSULTANTS

ARC (Adoption Resource Consultants) provides vital support for foster care and adoption, focusing on children who have been waiting the longest for adoption. ARC specializes in older youth who have often lost hope after years in the system, with the goal of reigniting that hope by taking concrete steps towards finding them permanent homes. ARC searches for adoptive families, long-lost relatives, and community members who can offer support. ARC workers forge strong, enduring connections with both children and families, serving as a reliable support system through any challenges they face.

Additionally, ARC serves as connectors to a child's past and culture; preserving what they hold most important in their lives, while helping youth to find their future after foster care.



Region 1:

TOTAL NUMBER OF CHILDREN SERVED: 176

Number of children matched: 30

Achieved permanence through Adoption, Guardianship, or APPLA: 17

Region 2:

TOTAL NUMBER OF CHILDREN SERVED: 135

Number of children matched: 18

Achieved permanence through Adoption, Guardianship, or APPLA: 29

TOTAL CHILDREN: 311

Children matched: 48

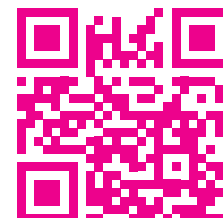
Achieved permanence: 95

POST ADOPTION RESOURCE CENTERS



Post-Adoption Resource Centers (PARC) are dedicated to accompanying adoptive parents throughout their lifelong adoption journey. These centers offer comprehensive support, education, training, advocacy, information, service coordination, and case management services to individuals under the age of 21 who were adopted from Michigan's foster care system and their families. The overarching aim of PARC is to foster thriving adoptive families within safe and nurturing environments.

To learn more about
PARC services scan
this QR code to visit
parc-orchards.org





BROWN FAMILY HIGHLIGHT

The Brown family's journey to adoption is a testament to the power of love and unexpected blessings. After over a decade of hoping for children of their own, one Christmas Eve Tim and Mia learned the unfortunate reality that wouldn't be possible for them. However, a life-changing phone call that very night connected them with two distant young relatives in need of temporary shelter – 2 year old Timmy and 3 year old Shirley. Without hesitation, they welcomed the siblings into their home. As the holiday season unfolded, their bond with Timmy and Shirley grew, prompting Tim and Mia to pursue becoming officially licensed foster parents. With the support of Orchards Children's Services, they obtained their foster care license, a crucial first step in providing a stable environment for the siblings.

Tim and Mia began fostering Timmy and Shirley, nurturing them and providing a loving home. Fifteen months later, Timmy and Shirley became available for adoption and Tim and Mia started the process to make them permanent members of their family. Finally, after two years of fostering and navigating the courts, they officially adopted the siblings, cementing their family bond and fulfilling their dreams of parenthood. As Tim explained, **“Here we thought we would never have children, and on Christmas Eve we got our family.”**



Orchards Children's Services was right beside the Browns throughout the adoption process and beyond. Timmy and Shirley received therapy through Orchards twice a month until they completed high school, ensuring their emotional well-being was prioritized. They also participated in numerous summer camps organized by Orchards, including art camps where Shirley explored her passion for art and fostered her talent and creativity. The Browns also participated in Orchards' Larry Culley Bike Day and Back2School Bash, where Timmy and Shirley received bikes and school supplies that helped them feel supported and a sense of belonging to a larger community.

The Brown family attended trainings and support groups provided by Orchards before and after adoption. Particularly beneficial were groups specifically focused on adopting and caring for children who had experienced abuse and neglect, as Tim and Mia navigated the unique challenges of the trauma that Timmy and Shirley endured. The support groups held significant importance for the Browns, providing them with a community of other adoptive families, allowing for Timmy and

Shirley to interact with peers who had similar experiences, letting them know that they were not alone.

Today, Timmy and Shirley have blossomed into successful young adults, a sight that fills their parents with immense pride.

Timmy, now 23 years old, works as a truck driver for FedEx and is known for his exceptional work ethic, demonstrating commitment and dedication. He cherishes spending time with his father, Tim, and often works alongside him at his father's business on

weekends. He recently celebrated a significant milestone by purchasing his own house.

The Browns' daughter, 24 year old Shirley, is thriving at Michigan State University, where she is pursuing a degree in Creative Marketing with a minor in Business, all while maintaining a perfect 4.0 GPA. Beyond her studies, Shirley's passion for the arts shines brightly: she excels as a painter, singer, songwriter, and guitar player. Growing up, she often collaborated musically with her father, Tim.

Timmy and Shirley both remain connected to Orchards Children's Services as volunteers, **a testament to the enduring impact the organization has had on their lives.**

Reflecting on their journey, Tim expresses gratitude for overcoming the challenges they faced along the way, glad that his family has finally found a smooth path after the many obstacles they endured.



20 years later, the Orchards worker who facilitated the Brown's adoptions remarked, *"Tim and Mia possess a remarkable blend of compassion, resilience, and unwavering love. Through their dedication, they created a family with an unbreakable bond forged through choice and commitment. They embraced both of their children with open arms, offering guidance, love, and a sense of deep belonging."*

THANKS TO YOUR SUPPORT, ORCHARDS MADE A BIG IMPACT IN 2023:

1,083 holiday wish lists fulfilled, including games, toys, clothes, and much more...

450 families received
Thanksgiving meals



160 children received
bikes, skateboards, or
scooters

Over 950 students
received backpacks
filled with supplies for a
successful academic year

46 children
attended
summer camps
across Michigan

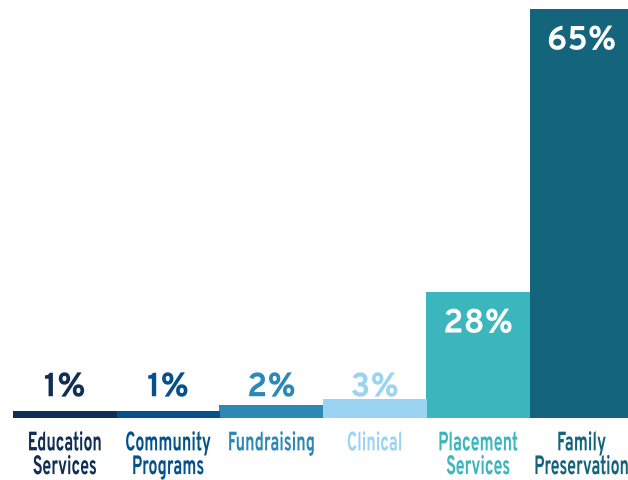


2023 FINANCIALS

FY23 (October 1, 2022 - September 30, 2023)

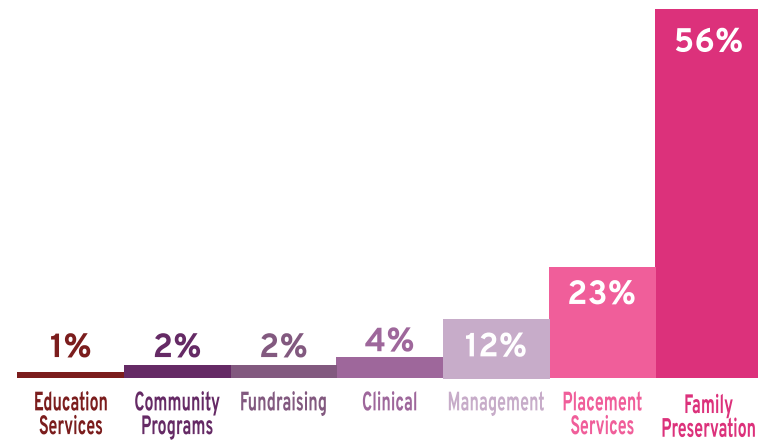
2023 REVENUE

Total \$28.5M



2023 EXPENSES

Total \$25.6M



THANK YOU FOR YOUR SUPPORT

Over \$100,000

Michigan Health Endowment Fund
The Pathways Foundation
W K Kellogg Foundation

\$50,000 – \$99,999

Casey Family Programs
Jockey Being Family Foundation LTD

\$25,000 – \$49,999

Enterprise Holdings Foundation
Penn National Gaming Foundation, Inc.

\$10,000 – \$24,999

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